



Slavery and Human Trafficking Statement for the 2018 financial year

This statement is made in accordance with Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps that Tri-Star Packaging are taking with a view to ensuring that slavery and human trafficking is not taking place in Tri-Star Packaging's supply chain or in any part of its business.

About us, our operations and our supply chain

Tri-Star Packaging Supplies is a wholesale, disposable food packaging, catering, hygiene and cleaning products storage and distributor, supplying goods to clients throughout the UK. We work very closely with our suppliers to ensure transparency, from manufacturing to the final product delivered to the client. We are a company which gives management autonomy to take decisions relating to our operations locally, our governance framework allows the Board to lead the company in the right direction as we develop and pursue our future strategy, while ensuring that the tone of the company's culture and values is set from the top and that the standards established by the Board are maintained throughout the company.

Tri-Star Packaging employs c. 160 people in sourcing, consolidating and delivering a wide range of non- food consumable products across a variety of markets. We do not manufacture any of the products we supply and our supply chain is both extensive, numbering hundreds of suppliers, and dynamic as we respond to expanding client requirements.

Our commitment

Tri-Star Packaging is wholly committed to respecting human rights across both our own operations and our supply chain. We also take appropriate action to ensure that all our employees understand our policy of eliminating forced labour, child labour and human trafficking and aim to ensure that our suppliers apply this standard within their operations and their own supply chains.

Tri-Star Packaging's slavery and human trafficking risks

Our business is based in the UK and is involved solely in the procurement, consolidation and supply of manufactured goods. In our view, the profile of our operations in terms of locations and roles therefore means that the risk of the use of forced labour is low.

The majority of our suppliers are based within the UK and Europe, although we do import some products from lower cost areas, primarily south-east Asia, where we consider the potential risks of forced labour to be higher.

Policies in relation to slavery and human trafficking

For over ten years, Tri-Star Packaging has adhered to a comprehensive suite of corporate responsibility policies that cover key impacts to our business. Our policies reflect the UN Universal Declaration of Human Rights and local legislative requirements. Our Suppliers policy also requires compliance with internationally recognised minimum requirements for workers' welfare and conditions of employment as defined by the International Labour Organization or the Ethical Trading Initiative, which specifically prohibit forced labour i.e. slavery and human trafficking.

Looking ahead

Our objectives for 2018 are the following:

- Launch a corporate responsibility training module which specifically covers social risks, including modern slavery.

- Continue to ensure that our CSR policies, including our requirements relating to social risks, are communicated and enforced adequately in our supply chain through communications with our suppliers and by expansion of our audit programme.

Approved by Kevin Curran on 02/01/2018.